

Topical articles, insights, and new product showcases for February 2025.

New Article

[illegible]

In our ever-changing world, as technologies change and as new generations replace existing workforces, the skills that employers need and look for in applicants change as well.

The top job-skills that will be most in demand by employers in 2025 have been identified by a variety of pundits, including Harvard, LinkedIn, and the World Economic Forum.

According to LinkedIn, these most sought-after skills and abilities include:

- Communication
- Customer Service
- Leadership
- Project Management
- Management
- Analytics
- Teamwork
- Sales
- Problem Solving
- Research

[Communication skills](#) and [leadership](#) have long been on employers' talent wish lists, as have [work ethic and professionalism](#). The priorities will undoubtedly change from employer-to-employer and region-to-region, depending upon specific jobs and industries, however, it's obvious that **soft skills are the most sought-after traits**.

If you've been struggling to find candidates with the skills that you need or have hired applicants who ended up being a disappointment, then there are ways to ensure that you don't make the same mistakes twice. See the full article for details.

[Read the full article...](#)

Solutions to Your Problems

[Do We Have Stress Tests?](#)

Boy! Do We Ever!



"Stress is a *reaction* to a situation – it isn't about the actual situation. We usually feel stressed when we think that the demands of the situation are greater than our resources to deal with that situation. For example, someone who feels comfortable speaking in public may not worry about giving a presentation, while someone who isn't confident in their skills may feel a lot of stress about an upcoming presentation. Common sources of stress may include major life events, like moving or changing jobs. Long-term worries, like a long-term illness or parenting, can also feel stressful. Even daily hassles like dealing with traffic can be a source of stress."

From: "[Stress](#)", Canadian Mental Health Association, 2018

If you're struggling with stress as an individual or within your organization - There's A Test For That! Have a look at our range of options which include:

Coping Inventory For Stressful Situations

Coping Skills Assessment

INSIGHT Inventory Series

Job Stress Survey

Occupational Stress Inventory

Stress Indicator & Health Planner

Stress Resiliancy Profile

Trauma Symptom Inventory II

[See all our Stress tests](#)

Product Showcase

School Motivation and Learning Strategies Inventory

The School Motivation and Learning Strategies Inventory (SMALSI) is a quick, cost-effective way to identify students who may have ineffective or poorly developed learning strategies, low levels of academic motivation, attention and concentration problems, difficulties with test-taking, or test anxiety. It can be used for screening in regular education, pre-referral intervention, and for assessing students with learning disabilities, emotional disturbance, or ADHD.

Poor study skills, ineffective learning strategies, test anxiety all these things impede academic success. With the new SMALSI you can now measure the skills related to academic success early in a student's school career, enabling you to proactively address weaknesses.

Designed for both special and general education students, this self-report inventory assesses 10 primary constructs associated with academic motivation, learning strategies, and studies—strategies shown through research to be related to academic success.

It measures skills related to academic success in individuals ages 8-12 years (Child Form), ages 13-18 years (Teen Form), and ages 14-61 years (College Form)

NOTE: This is a B-Level product requiring specific user qualifications to purchase.

Learn More About The
SMALSI...

New Tests

Manager's Job Style Indicator

The **Manager's Job Style Indicator (M-JSI)** helps you prioritize the types of tasks and the style behaviors required in the position. This is the enhanced version of our **Job Style Indicator** where up to 5 different individuals provide their feedback on the style requirements of a specific position.

[Learn more...](#)

Workplace Personality Profile

The Workplace Personality Profile provides a reliable measurement of nine personality traits (i.e., achievement drive, assertiveness, flexibility, helping disposition, reliability, self-confidence, stress management, team player and trustworthiness).

It is important to assess these traits to obtain a proper job fit. The Profile consists of 140 questions, it is untimed, and most people complete it in less than 45 minutes.

[Learn more...](#)

We're adding tests all the time.

[See Our Newest Tests](#)

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